



City of Salem Seeking Full-Time Civil Service Lateral Transfer Police Officers

The City of Salem is seeking highly motivated police officers, that believe in and have practiced community policing and procedural justice philosophies, for lateral transfer to this Department. Only permanent Civil Service Police Officers from Massachusetts are eligible for transfer under the provisions of Chapter 31, Section 35 of Massachusetts General Laws. Applicants must have successfully graduated from a Massachusetts Municipal Training Council (MPTC) Basic Police Officer Full-Time Police Officer Academy, in accordance with M.G.L. Chapter 41, section 96B. Applicants must possess solid problem solving skills and have strong verbal and written communication skills.

Applicants will be subject to an extensive background investigation, medical evaluation, psychological screening, and oral board interview.

The Salem Police Department prides itself in being a diverse department and encourages applicants, of all races and ethnicities to apply.

The current salary range is \$57,051-\$63,278 based on 5 pay steps. The City also offers an excellent benefits package which includes holiday pay, longevity, senior/master/veteran, educational incentive, night differential, and other stipends.

Interested applicants should email a cover letter and resume to Captain Mark Losolfo at mlosolfo@salempd.net.

The City of Salem is an equal opportunity employer.

Applications will be accepted until April 2, 2021.